Capgemini

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1790011

Letter of Intent ("LOI")

Dear NIKHIL RAJPUT,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as"Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Nikhil

Shree Ramchandra College of Engineering

Principal
Shree Ramchandra Education Society's
Shree Ramchndra C
Pune-Nagar Road, L

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[expleo]

Ref: EIIPL-Sys/HR/22-23/15374
Date: 11th April 2022

To,
Avish Patil
Flat No.104, Yadav Residency,
Tupe Vasti, Uruli Kanchan,
Haveli, Pune,
412202

Subject: Appointment as Trainee Engineer.

Dear **Avish,**

Further to our discussions, we have the pleasure to offer you post as **Trainee Engineer** with Expleo India on the terms and conditions given below.

1 Nature of Assignment:

1.1 You will be working as a **Trainee Engineer** for one of our project.
1.2 As a member of an organization that practices flexibility and continuous improvement in work processes and practices, your roles and responsibilities during your employment with the Company may vary from time to time.
1.3 You will be liable to be transferred in such capacity as the Company may from time to time determine to any other location, department, function establishment, or branch of the Company or subsidiary, associate or affiliate Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies etc

2 Tenure & Fees:

2.1 Your Trainee period starts from **11th April 2022.**
2.2 Your will be paid **Rs.12300** (Twelve Thousand Three Hundred) as Stipend (Inclusive of Basic + Spl. Allowance/DA).
2.3 You will be eligible for Rs.700 HRA.
2.4 Additionally you will also receive Rs.2500 towards Adv Ex-gratia / Bonus per month.
2.5 The TDS will be applicable to you as per regulations.
2.6 Other statutory taxes if any and applicable on your employment will be entirely recovered from your stipend paid to you.
2.7 The Trainee period is for **Six Months** initially from the date of actual joining.
2.8 The tenure and terms will be reviewed for extension and revision at the close of the contract period with mutual discussion. Your performance during the period will be periodically assessed / appraised.

3 Working Hours:

3.1 Presently, the normal working hours of the Company are between 9.15 a.m. and 6.15 p.m., Monday to Friday. You are, however expected to work such additional hours and on holidays without additional remuneration as per the needs and requirements of the Company from time to time.

Principal
Shree Ramchandra Education Society's
Shree Ramchndra College of Engineering
Pune-Nagar Road, Lonikand, Pune-412216

Shree Ramchandra College of Engineering

Expleo India Infosystems Pvt. Ltd.
(Formerly known as SQS India Infosystems Private limited)
Plot 25/1 • Rajiv Gandhi Infotech Park • MIDC Phase III Hinjewadi
Pune - 411057 Maharashtra • India • T. +91 20 7130 6000

Expleo India Infosystems Pvt. Ltd., Incorporated in India

Corporate ID No.: U72200PN2003PTC018619

Avish

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(expleo)

Date: 31st March 2022
Ref: EIIPL/HR/21-22/15305

To,
Amit Golande
Adinath Vasath, ShrishivajiNagar,
Tal-Rahuri, Ahmadnagar,
413706

Sub: Letter of Intent ("LOI").

Dear Amit,

With reference to your application and subsequent interview with us, we are pleased to inform that you are shortlisted for the position of **Trainee Engineer** with Expleo.

Following you will find the basic terms and conditions of the intent of offer:

1. We intend to engage you as Trainee Engineer for initial period of Six months.
2. During the Trainee period, your Monthly Gross Earnings (including Basic stipend) will be **INR 15,500 per month.** Net salary payable will vary after all statutory deductions as per Govt. notifications from time to time.
3. During the Trainee period, you will undergo intense trainings and we will evaluate your performance as well as other aspects like attitude, maturity, willingness for learning etc.
4. Upon successful completion of Engineering and your performance during the Trainee period we intend to offer an annual CTC of **INR 3.50 lakh.**
5. You must sign a Service Agreement of 36 months and the agreement period starts from day One of your engagement as Trainee Engineer.
6. The date of joining will be purely based on business requirements of Expleo and the current location of posting will be Pune. Although, services are liable to be transferred as the Company may from time to time deploy to any other locations based on business needs.
7. Expleo reserves the right to offer final employment and subject to your performance and the criteria as determined by Expleo.
8. You are required to comply with all the policies of the company issued from time to time. On the question of interpretation of any of the terms and conditions, the decision of the Company Management shall be final and binding on you.

We would request you to go through the above terms and let us know if they are acceptable to you. We look forward to hearing from you.

For Expleo

Sachin Dhavale
Director - People Services

Amit

Principal
Shree Ramchandra Education Society's
Shree Ramchndra College of Engineering
Pune-Nagar Road, Lonikand, Pune-412216

Shree Ramchandra College of Engineering

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{ expleo }

Date: 28th April 2022
Ref: EIPL/HR/21-22/15456

To,
Saurav Kokane
At Post Chikhali, Tal – Ashti,
Dist – Beed, Maharashtra

Sub: Letter of Intent ("LOI").

Dear Saurav,

With reference to your application and subsequent interview with us, we are pleased to inform that you are shortlisted for the position of **Trainee Engineer** with Expleo.

Following you will find the basic terms and conditions of the intent of offer:

1. We intend to engage you as Trainee Engineer until completion of Engineering.
2. During the Trainee period, your Monthly Gross Earnings (including Basic stipend) will be **INR 15,500 per month**. Net salary payable will vary after all statutory deductions as per Govt. notifications from time to time.
3. During the Trainee period, you will undergo intense trainings and we will evaluate your performance as well as other aspects like attitude, maturity, willingness for learning etc.
4. Upon successful completion of Engineering and your performance during the Trainee period we intend to offer an annual CTC of **INR 4.50 lakh.**
5. You must sign a Service Agreement of 24 months and the agreement period starts from day One of your engagement as Trainee Engineer.
6. The date of joining will be purely based on business requirements of Expleo and the current location of posting will be Pune. Although, services are liable to be transferred as the Company may from time to time deploy to any other locations based on business needs.
7. Expleo reserves the right to offer final employment and subject to your performance and the criteria as determined by Expleo.
8. **You are required to comply with all the policies of the company issued from time to time. On the question of interpretation of any of the terms and conditions, the decision of the Company** Management shall be final and binding on you.

We would request you to go through the above terms and let us know if they are acceptable to you. We look forward to hearing from you.

For Expleo

Sachin Dhavale
Director - People Services

Department of Engineering SRCOE Pune

Saurav Kokane.

Saurav

Shree Ramchandra College of Engineering PUNE

Principal
Shree Ramchandra Education Society's
Shree Ramchndra College of Engineering
Pune-Nagar Road, Lonikand, Pune-412216

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Technologies

PROVISIONAL OFFER LETTER

Letter Released Date: 07-Feb-2022

Dear Mr. Sachin Ashok Khandagale.

S A Tech Software (I) Pvt. Ltd. is pleased to offer you the position of **"Claims Adjudicator"** based at **Pune.** The CTC (Cost to Company) being offered to you for this position is **Rs. 400008 /- Per Annum.** Please refer Annexure-1 for CTC Break-up in detail.

Date of Joining (on or before): 07/03/2022
Induction Virtual/Online On-boarding during COVID
Place of Joining: Work from Home (during COVID)/Client's Location
Dress Code: Formals

Other important details are as follows.

- Your department will be: **Consulting** & Cost Center will be: **India Billing.**
- Your Grade will be considered: **SA6**
- During the employment, your Notice Period will be considered: **45 Days.**

Pre-Onboarding Guidelines

We at SA Tech feel pre-on boarding process to be a critical and foremost responsibility of the new joiner hence to simplify it, we would request you to follow the process mentioned below:

Joining Document Type	Keep file name of your document as per below (No spaces allowed)	Remarks
Last Two Companies Relieving / Experience Letter (if experienced) combined in one document	Separation	All the documents shall be submitted on or before joining date else joining cannot be considered. All the documents should be submitted in soft copy (pdf, jpg, png) format only. One document size should not exceed 1 MB.
Last 3 Months Salary Slip combined in one document (if experienced)	Salary	
Cancelled Cheque/Bank Account Information Snapshot	Bank	
Highest Education Certificate	Education	
PAN Card	PAN	
Aadhaar Card	Aadhaar	
Passport Size Photo (100*100 Pixel-Resize in Paint)	Photo	
Permanent Address Proof (Passport / Aadhaar/ Light Bill/ Rent Agreement etc)	Address	
HRIS Form	HRIS	
BGV Form	BGV	
Form-F (Gratuity Nomination)	Gratuity	
Form-2 (PF Nomination)	PFN	
Form-11 (PF Declaration)	PFD	
Wage Nomination	Wage	

Please note that your Employment is conditional upon receipt of a satisfactory Background Check. Appointment Letter will be issued to you on the joining date which will have all the employment terms & conditions in details.

We welcome you to SA Technologies and look forward to a long and mutually beneficial association.

Principal
Shree Ramchandra Education Society's
Shree Ramchndra College of Engineering
Pune-Nagar Road, Lonikand, Pune-412216

Shree Ramchandra College of Engg. Pune

Sachin

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THBS_Joining date confirmation

2 messages

Sridhar Lakeshminarayan <sridhar_l@thbs.com> Sun, Oct 9, 2022 at 2:03 PM
To: hiring <hiring@thbs.com>
Cc: Krishna Burle <krishna_burle@thbs.com>

Hello,

Greetings from Torry Harris Integration Solutions....

We are pleased to inform that you have been selected for the position of Associate Software Engineer Trainee. **You are requested to confirm you're on going acknowledge by email.**

You will be receiving offer letter from the id of hiring@thbs.com

You will be the receiving offer letter latest by 10th of October and your joining date will be **12th of October.**

Date of Joining : **12th October-2022, Wednesday**

Place of joining: You are requested to report to our (**Global TechVillage SEZ**
Tower E, 6th floor, Mysore Road,
Bangalore-560059)

Reporting Time: 9.30 AM

You are requested to submit the fallowing documents at the time of onboarding:

You are requested to submit of onboarding:	**One set of Photocopy**	**Remarks**
Educational Documents		Please bring the original documents for verification purpose only (Not to be submitted)
• 10th Marksheet	Yes	Please bring the original documents for verification purpose only (Not to be submitted)
• 12th Marksheet or Diploma Marksheet and Certificate **(whichever is applicable)**	Yes	Please bring the original documents for verification purpose only (Not to be submitted)
• Graduation Marksheets*(semester wise)* and Degree Certificate	Yes	Please bring the original documents for verification purpose only (Not to be submitted)
• Master Degree Marksheets*(semester wise)* and Certificate **(if applicable)**	Yes	Please bring the original documents for verification purpose only (Not to be submitted)

Principal
Shree Ramchandra Education Society's
Shree Ramchndra College of Engineering
Pune-Nagar Road, Lonikand, Pune-412216

Shree Ramchandra College of Engineering

Sridhar

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Gmail

Prasanna Shete <prasannashete1999@gmail.com>

You have a job offer for Systems Engineer role at Infosys

2 messages

Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Thu, Apr 21, 2022 at 11:45 PM

Dear Student,

Thank you for participating in the Infosys recruitment process. Congratulations! You have cleared the interview round of the process.

We are delighted to offer you the position of Systems Engineer at Infosys.

The compensation for this role is INR 3.6 lakhs per annum with one year of probation period from the date of allocation to the business unit. Additional benefits include health insurance of INR 4 lakhs per annum and a life cover of INR 30 lakhs.

You will soon hear from us about the next steps of the process.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com.

We look forward to welcoming you into the Infosys family.

Best regards,

Talent Acquisition

Infosys

Prasanna Shete <prasannashete1999@gmail.com>
Draft To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>

Fri, Apr 22, 2022 at 6:49 PM

[Quoted text hidden]

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Prasanna

Shree Ramchandra College of Engineering

Principal
Shree Ramchandra Education Society's
Shree Ramchndra College of Engineering
Pune-Nagar Road, Lonikand, Pune-412216

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relanto.ai
Imagining AI

Offer Letter – Technical Trainee

Dear HRUTUJA DALVI ,

With reference to your application and the subsequent interview you had with us, we are pleased to engage you as " **Technical Trainee** " with Relanto Global Private Limited. If you accept this offer, you will begin your training with the Company on **11 Jul, 2022** and will be expected to work **40 hours per week**. As we discussed, your training will begin on **11 Jul, 2022.**

Address: -

Relanto Global Private Limited

#147/K, 3rd Block, 12th Main Road, Koramangala, Bengaluru - 560 034

You will be paid **Rs. 42000 / month** (all applicable taxes and withholdings, payable). As a trainee, you will be receiving "temporary employment" status. As a temporary employee, you will not receive any of the employee benefits that regular Company employees receive, including, but not limited to, health insurance, vacation, or sick pay, paid holidays, or participation in the company's Benefits package.

During this period, either party may terminate the contract, by giving 2 weeks' notice. Acceptance of payment in lieu of the notice period shall be completely at the discretion of the company

During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

We are very excited about the prospect of you joining our team and staff as a trainee at Relanto Global Private Limited. To learn more about us, please visit our website at https://www.relanto.ai/

Yours faithfully,

Relanto Global Private Limited

Vincent

Vincent T P

Name – Vincent TP

Designation – Chief Delivery Officer

Date - 04-07-2022

Accepted

{{Signature candidateSignature}}

Signature

Name -

HRUTUJA

Relanto Global Private Limited

www.relanto.ai

#147/K, 3rd Block, 12th Main Road, Koramangala, Bengaluru - 560 034

Shree Ramchandra College of Engineering Pune

Principal
Shree Ramchandra Education Society's
Shree Ramchndra College of Engineering
Pune-Nagar Road, Lonikand, Pune-412216

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HEXAWARE

Letter of Intent

February 02, 2022
Teyjas Wakhare
Shree Ramchandra College of Engineering, Pune

Dear Teyjas Wakhare,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs. 4 Lac per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Before joining Hexaware and commencement of your training program, you will undergo the Early Intervention Program (EIP) to be conducted by Hexavarsity, our Corporate University.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,

For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC

HEXAWARE TECHNOLOGIES LTD.
Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

Teyjas

Shree Ramchandra College of Engineering

Principal
Shree Ramchandra Education Society's
Shree Ramchndra College of Engineering
Pune-Nagar Road, Lonikand, Pune

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[expleo]

Date: 31st March 2022
Ref: EIIPL/HR/21-22/15305

To,
Amit Golande
Adinath Vasath, ShrishivajiNagar,
Tal-Rahuri, Ahmadnagar,
413706

Sub: Letter of Intent ("LOI").

Dear Amit,

With reference to your application and subsequent interview with us, we are pleased to inform that you are shortlisted for the position of **Trainee Engineer** with Expleo.

Following you will find the basic terms and conditions of the intent of offer:

1. We intend to engage you as Trainee Engineer for initial period of Six months.
2. During the Trainee period, your Monthly Gross Earnings (including Basic stipend) will be **INR 15,500 per month.** Net salary payable will vary after all statutory deductions as per Govt. notifications from time to time.
3. During the Trainee period, you will undergo intense trainings and we will evaluate your performance as well as other aspects like attitude, maturity, willingness for learning etc.
4. Upon successful completion of Engineering and your performance during the Trainee period we intend to offer an annual CTC of **INR 3.50 lakh.**
5. You must sign a Service Agreement of 36 months and the agreement period starts from day One of your engagement as Trainee Engineer.
6. The date of joining will be purely based on business requirements of Expleo and the current location of posting will be Pune. Although, services are liable to be transferred as the Company may from time to time deploy to any other locations based on business needs.
7. Expleo reserves the right to offer final employment and subject to your performance and the criteria as determined by Expleo.
8. You are required to comply with all the policies of the company issued from time to time. On the question of interpretation of any of the terms and conditions, the decision of the Company Management shall be final and binding on you.

We would request you to go through the above terms and let us know if they are acceptable to you. We look forward to hearing from you.

For Expleo

Sachin Dhavale
Director - People Services

Expleo India Infosystems Pvt. Ltd.
(Formerly known as SQS India Infosystems Private limited)
Plot 25/1 • Rajiv Gandhi Infotech Park • MIDC Phase III Hinjewadi
Pune - 411057 Maharashtra • India • T. +91 20 7130 6000

Expleo India Infosystems Pvt. Ltd., incorporated in India
Corporate ID No : U72200PN2003PTC018619

Amit

Shree Ramchandra College of Engineering

Principal
Shree Ramchandra Education Society's
Shree Ramchndra College of Engineering
Pune-Nagar R

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P: 0/1 dX: 4.0 dY: -4.0 Xv: -0.278 Yv: -0.278

Capgemini congratulates you on your selection and presents you our Letter Of Intent

Inbox

Capgemini via Su... Yesterday

to me



Dear Sakshi Prashant Maid,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Feb 16, 2022 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheets
- Graduation Degree Certificate/Provisional Degree* (if applicable)

Principal
Shree Ramchandra Education Society's
Shree Ramchndra College of Engineering
Pune-Nagar Road, Lo

Shree Ramchandra College of Engineering

Sakshi

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Wipro Campus Update_LOI

2 messages

Campus HR Team <wipro+email+2rvgi-504d293fa0@talent.icims.com> Mon, Dec 6, 2021 at 11:45 AM
Reply-to: Campus HR Team <wipro+email+2rvgi-504d293fa0@talent.icims.com>
To: mayurrgawali1@gmail.com

December 6, 2021

Dear Mayur Gawali ,
Resume Number - 23263708

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a pre-condition to the issuance of offer of appointment.

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 – 75,000
End of Year 2	50,000 – 1,00,000
End of Year 3	2,00,000- 2,50,000

Principal
Shree Ramchandra Education Society's
Shree Ramchndra College of Engineering
Pune-Nagar Road, Lonikand, Pune-412216

Please note the terms and conditions:
1. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

mayur

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(expleo)

Date: 31st March 2022
Ref: EIIPL/HR/21-22/15301

To,
Nikita Joshi
B-203, Mansha Society, Wagholi,
Opposite Wagheshwar Temple,
Pune- 412207

Sub: Letter of Intent ("LOI").

Dear Nikita,

With reference to your application and subsequent interview with us, we are pleased to inform that you are shortlisted for the position of **Trainee Engineer** with Expleo.

Following you will find the basic terms and conditions of the intent of offer:

1. We intend to engage you as Trainee Engineer for initial period of Six months.
2. During the Trainee period, your Monthly Gross Earnings (including Basic stipend) will be **INR 15,500 per month.** Net salary payable will vary after all statutory deductions as per Govt. notifications from time to time.
3. During the Trainee period, you will undergo intense trainings and we will evaluate your performance as well as other aspects like attitude, maturity, willingness for learning etc.
4. Upon successful completion of Engineering and your performance during the Trainee period we intend to offer an annual CTC of **INR 3.50 lakh.**
5. You must sign a Service Agreement of 36 months and the agreement period starts from day One of your engagement as Trainee Engineer.
6. The date of joining will be purely based on business requirements of Expleo and the current location of posting will be Pune. Although, services are liable to be transferred as the Company may from time to time deploy to any other locations based on business needs.
7. Expleo reserves the right to offer final employment and subject to your performance and the criteria as determined by Expleo.
8. You are required to comply with all the policies of the company issued from time to time. On the question of interpretation of any of the terms and conditions, the decision of the Company Management shall be final and binding on you.

We would request you to go through the above terms and let us know if they are acceptable to you. We look forward to hearing from you.

For Expleo

Sachin Dhavale
Director - People Services

Nikita

Shree Ramchandra College of Engineering ★ Pune

Principal
Shree Ramchandra Education Society's
Shree Ramchndra College of Engineering
Pune-Nagar Road, Lonikand, Pune-412216

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SysTools®
Simplifying Technology

Ref: SYS/HR/OL/2022/PUN/11 **Date: 31st May 2022**

CONFIDENTIAL

To

Rutuja Morye
Pune

Dear Rutuja,

Offer of Employment

We provide this letter ("Letter Agreement") to confirm the terms upon which we are prepared to offer you employment with " **SysTools Software Private Limited** ". We acknowledge that we may elect to replace this Letter Agreement with a more formal agreement in the future. In the meantime, however, by signing this Letter Agreement we are confirming that we have entered into a binding agreement with you on the terms and conditions contained herein.

We are pleased to offer you employment to commence at 9:00AM IST on **1st June 2022**. As we discussed, your position will be **Product Engineer - Trainee** , or as otherwise determined from time to time by your superior to whom you will report, being the **Technical Manager – Engineering**. This position will require you to workfull-time for the Company during normal business hours, as set by your superior and in adherence with the relevant Shops and Establishment legislation. You will carry out your duties to the best of your ability, acting honestly, in good faith and in the best interests of the Company. You will comply with all Company policies in place from time to time.

Location: - You will be based at Pune Office i.e **P4-502, Pentagon Towers, Magarpatta CyberCity, Hadapsar, Pune – 411028** or other locations and on

Principal
Shree Ramchandra Education Society
Shree Ramchndra College of Engineering

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[expleo]

Ref: EIIPL-Sys/HR/22-23/15372
Date: 11th April 2022

To,
Pramod Dhayarkar
Shikrapur (Kasari Fata)
Tal-Shirur,
District-Pune
Pin - 412208

Subject: Appointment as Trainee Engineer.

Dear **Pramod,**

Further to our discussions, we have the pleasure to offer you post as **Trainee Engineer** with Expleo India on the terms and conditions given below

1 **Nature of Assignment:**
1.1 You will be working as a **Trainee Engineer** for one of our project.
1.2 As a member of an organization that practices flexibility and continuous improvement in work processes and practices, your roles and responsibilities during your employment with the Company may vary from time to time.
1.3 You will be liable to be transferred in such capacity as the Company may from time to time determine to any other location, department, function establishment, or branch of the Company or subsidiary, associate or affiliate Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies etc

2 **Tenure & Fees:**
2.1 Your Trainee period starts from **11th April 2022.**
2.2 Your will be paid **Rs.12300** (Twelve Thousand Three Hundred) as Stipend (Inclusive of Basic + Spl. Allowance/DA).
2.3 You will be eligible for Rs.700 HRA.
2.4 Additionally you will also receive Rs.2500 towards Adv Ex-gratia / Bonus per month.
2.5 The TDS will be applicable to you as per regulations.
2.6 Other statutory taxes if any and applicable on your employment will be entirely recovered from your stipend paid to you.
2.7 The Trainee period is for **Six Months** initially from the date of actual joining.
2.8 The tenure and terms will be reviewed for extension and revision at the close of the contract period with mutual discussion. Your performance during the period will be periodically assessed / appraised.

3 **Working Hours:**
3.1 Presently, the normal working hours of the Company are between 9.15 a.m. and 6.15 p.m., Monday to Friday. You are, however expected to work such additional hours and on holidays without additional remuneration as per the needs and requirements of the Company from time to time.

Principal
Shree Ramchandra Education Society's
Shree Ramchndra College of Engineering
Pune-Nagar Road, Lonikand, Pune-412216

Shree Ramchandra College of Engineering

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wipro

Amendment to Appointment Letter

WELCOME TO WIPRO

May 31, 2022

Dear Mayur Gawali,

This Amendment is pursuant to your Appointment Letter from Wipro Limited ("Wipro"). The purpose of this letter is to amend two sections ("Appointment Details") and ("Notice Period & Termination") of your current Appointment Letter by removing the probation period.

"Appointment Details" will be replaced with the following:

"Appointment Details:

a. *The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.*

b. *The retirement age is 58 years.*

c. *You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.*

d. *We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.*

e. *This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.*

f. *The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining."*

"Notice Period & Termination" will be replaced with the following:

"Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving three months' notice. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items."

1. **No Further Modification.** Except as expressly modified herein, all other terms and conditions of the Appointment Letter shall remain in full force and effect. This Amendment is only integrated into the Appointment Letter.

Shree Ramchandra College of Engineering

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Shree Ramchandra College of Engineering
Pune

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April 26, 2022

Dear Kiran,

Greetings from Worldline Global Services Pvt Ltd.

Further to our discussions, we are pleased to offer you the position **Trainee - Engineer** in our organization at **Pune**.

Request your acceptance within **2 working days**, post which the offer will not be valid. Also mention your likely date of joining.

Apart from the monetary details, what you should also consider is the brand, career growth opportunities & the work culture at Worldline.

Kindly ensure a copy of duly accepted resignation letter is shared with us within 2 working days post acceptance of our offer.

This offer is valid subject to positive reference checks and other verifications carried out by the company.

Looking forward to having you on board with us soon, so that together we can deliver the best.

Please turnover for your salary annexure.

Regards,

For **Worldline Global Services Pvt. Ltd.**

Jose Raj

Senior Vice President and Head – HR

NB: Since this is electronically generated letter, this does not require any signature.

Worldline Global Services Pvt. Ltd.

Shree Ramchandra College of Engineering

Principal
Shree Ramchandra Education Society's
Shree Ramchndra College of Engineering
Pune-Nagar Road, Lonikand, Pune-412216

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Capgemini

Capgemini Technology Services India Limited
IT SEZ, Plot No. MIDC, Thane - Belapur Road
Navi Mumbai 400 706, Maharashtra, India
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1790011

Letter of Intent ("LOI")

Dear NIKHIL RAJPUT,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as"Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Shree Ramchandra College of Engineering

Principal
Shree Ramchandra Education Society's
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Pune-Nagar Road, Lonikand, Pune-412216

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[expleo]

Ref: EIIPL-Sys/HR/22-23/15374
Date: 11th April 2022

To,
Avish Patil
Flat No.104, Yadav Residency,
Tupe Vasti, Uruli Kanchan,
Haveli, Pune,
412202

Subject: Appointment as Trainee Engineer.

Dear **Avish,**

Further to our discussions, we have the pleasure to offer you post as **Trainee Engineer** with Expleo India on the terms and conditions given below.

1 **Nature of Assignment:**
1.1 You will be working as a **Trainee Engineer** for one of our project.
1.2 As a member of an organization that practices flexibility and continuous improvement in work processes and practices, your roles and responsibilities during your employment with the Company may vary from time to time.
1.3 You will be liable to be transferred in such capacity as the Company may from time to time determine to any other location, department, function establishment, or branch of the Company or subsidiary, associate or affiliate Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies etc.

2 **Tenure & Fees:**
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Pune-Nagar Road, Lonikand, Pune-412216

Avish

Shree Ramchandra College of Engineering

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zensar

Ref: 0083839_18/2641200

Dated: September 6, 2022

To
Pratik Dhananjay Shendkar

Sub: Offer of Employment

Dear Mr. Pratik Dhananjay Shendkar,

Thank you for the keen interest you have shown in joining our organization. With reference to the interview and the discussions you had with us recently, we are pleased to offer you a career at Zensar. Please accept our heartiest congratulations and warm welcome to the Zensar family.

Your date of joining will be communicated to you separately.

Your 'Annual Compensation' is attached herewith as in Annexure A.

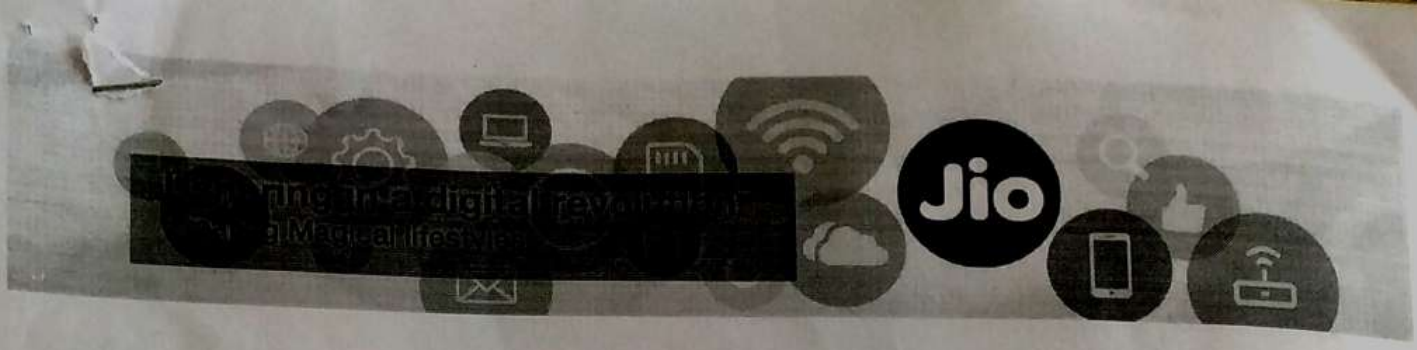
The terms and conditions of employment are in Annexure–B.

You shall be required to work from any of the Zensar office location or as may be instructed by Zensar at the time of joining.

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Shree Ramchndra College of Engineering
Pune-Nagar Road, Lonikand, Pune-412216

Shree Ramchandra College of Engineering Pune

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Dear Mayur Gawali,

We are delighted to welcome you to the Jio Family.

Jio has undertaken the mission to change the future of Digital India. It gives us immense pleasure to have you join us on this exciting journey towards delivering Jio Digital Life!

As the first step, please go through your offer cum appointment letter and accept it by logging in to Jio Careers using your registered Email ID and password.

After accepting the offer:

1. Complete your medical examination and upload the medical form and reports on Jio Careers
2. Update your profile and upload supporting documents on Jio Careers
3. Go through Discover Jio program available on Jio Careers to familiarize yourself with the organization

Please complete the above in a timely manner to ensure a smooth and seamless joining experience. For any queries, please feel free to reach out to Shubhangi Shirasat at SHUBHANGI.SHIRASAT@RIL.COM.

Jio offers a world of opportunities and unlimited growth options. At Jio, you can reach the peak of your career if you have the enthusiasm to build your own growth path.

We are sure that you will prove to be a great asset for Jio.

Wish you good luck and a successful career at Jio!

With love, from Jio

Date: 26 Aug 2022

Gawali

Shree Ramchandra College of Engineering Pune

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Shree Ramchandra Education Society's
Shree Ramchndra College of Engineering
Pune-Nagar Road, Lonikand, Pune-412216

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POLESTAR CONSULTING PRIVATE LIMITED

15, East Street Galleria, East Street, Camp, Pune 411001.

Pay Slip For The Month of June - 2019

Employee Code	**PCPL/PUS/19225**
Employee Name	**SURAJ SHRAWAN UIKEY**
Designation	Technical Support Engineer (E3)
Joining Date	25/03/2019
PF Number	PUPUN0306904000/316988
UAN	101440803047
ESI No	3310744274
Bank A/C No	11422413000156
Bank Name	Oriental Bank of Commerce
Pan No	AGKPU9190R
Aadhar No	688707636954

Attendance/Leave	Opening	Earned	Taken	Closing
Weekly Off		6.00		
Other.Holiday		1.00		
Days Worked		24.00		
Days Paid		31.00		

Allowances	Rate	Amount	Arrears	Deduction	Amount
BASIC+DA	19045.00	19045.00		PF	1085.00
HRA	452.00	452.00		ESIC	167.00
				PT	175.00
				LWF	12.00
Gross Pay	**19497.00**	**19497.00**		**Total**	1439.00

Net Payable 19497 - 1439 = 18058

Transfered From Oriental Bank of Commerce To Oriental Bank of Commerce

Rs. Eighty Thousand Fifty-Eight Only.

Employee' s Sign **Checked by.** **Company Stamp and Sign**

" This is a computer generated salary slip and requires no physical signature or stamp"

Suraj

Shree Ramchandra College of Engineering

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Shree Ramchndra College of Engineering
Pune-Nagar Road, Lonikand, Pune-412216

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zensar

Ref: 0083839_18/2641200

Dated: September 6, 2022

To
Pratik Dhananjay Shendkar

Sub: Offer of Employment

Dear Mr. Pratik Dhananjay Shendkar,

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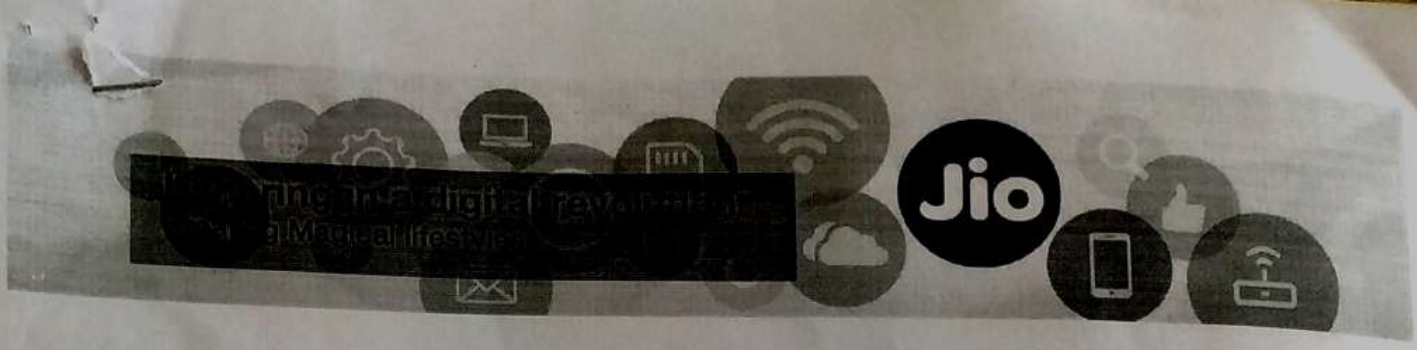
The terms and conditions of employment are in Annexure–B.

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With love, from Jio

Date: 26 Aug 2022

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POLESTAR CONSULTING PRIVATE LIMITED

15, East Street Galleria, East Street, Camp, Pune 411001.

Pay Slip For The Month of June - 2019

Employee Code	**PCPL/PUS/19225**
Employee Name	**SURAJ SHRAWAN UIKEY**
Designation	Technical Support Engineer (E3)
Joining Date	25/03/2019
PF Number	PUPUN0306904000/316988
UAN	101440803047
ESI No	3310744274
Bank A/C No	11422413000156
Bank Name	Oriental Bank of Commerce
Pan No	AGKPU9190R
Aadhar No	688707636954

Attendance/Leave	Opening	Earned	Taken	Closing
Weekly Off		6.00		
Other.Holiday		1.00		
Days Worked		24.00		
Days Paid		31.00		

Allowances	Rate	Amount	Arrears	Deduction	Amount
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HRA	452.00	452.00		ESIC	167.00
				PT	175.00
				LWF	12.00
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